SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Lindquist Benjamin			2. Date of Event Requiring Statement (Month/Day/Year) 04/16/2024		er Name and Ticker or Trading <u>e's, Inc.</u> [LESL]	Symbol		
(Last)	(First)	(Middle)		4. Relationship of Reporting Person(s) to Issuer (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)	
2005 EAST INDIAN SCHOOL ROAD			x	Director Officer (give title below)	10% Owner Other (specify below)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person		
(Street) PHOENIX	AZ	85016		See Remarks		Form filed by More than One Reporting Person		
(City)	(State)	(Zip)						

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, par value \$0.001 per share	4,366	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		or Exercise	Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Indirect (I) (Instr. 5)	
Options to purchase shares	(1)	10/28/2030	Common Stock	14,706	17	D	
Restricted Stock Units ⁽²⁾	(3)	(3)	Common Stock	775	0 ⁽³⁾	D	
Restricted Stock Units	(4)	(4)	Common Stock	1,246	0(4)	D	
Restricted Stock Units	(5)	(5)	Common Stock	5,010	0(5)	D	

Explanation of Responses:

1. Represents a grant of options to purchase shares ("Options"), of which 11,030 Options vested in equal amounts on October 28, 2021, October 28, 2022, and October 28, 2023, and of which the remaining 3,676 Options will vest on October 28, 2024, subject to Mr. Lindquist's continuous employment or service with the Issuer of an affiliate until the applicable vesting date.

2. Each Restricted Stock Unit ("RSU") represents the contingent right to receive, upon vesting of the RSU, one share of the Issuer's Common Stock.

3. Represents a grant of RSUs which will vest in equal installments on January 27, 2025 and January 27, 2026, subject to Mr. Lindquist's continuous employment or service with the Issuer or an affiliate until the applicable vesting date

4. Represents a grant of RSUs which will vest in equal installments on December 15, 2024, December 15, 2025, and December 15, 2026, subject to Mr. Lindquist's continuous employment or service with the Issuer or an affiliate until the applicable vesting date.

5. Represents a grant of RSUs which will vest in equal installments on December 7, 2024, December 7, 2025, December 7, 2026, and December 7, 2027, subject to Mr. Lindquist's continuous employment or service with the Issuer or an affiliate until the applicable vesting date.

Remarks:

SVP, General Counsel and Corporate Secretary

/s/ Benjamin Lindquist

** Signature of Reporting Person

04/19/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure,

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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