FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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| transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | |
|---|--|
|---|--|

| 1. Name and Address of Reporting Person* Cramer Naomi (Last) (First) (Middle) 2005 EAST INDIAN SCHOOL ROAD (Street) PHOENIX AZ 85016 | | | 2. Issuer Name and Ticker or Trading Symbol <u>Leslie's, Inc.</u> [LESL] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner |
|--|---------|-------|--|---|
| | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/07/2024 | X Officer (give title Other (specify below) below) Chief People Officer |
| | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | Derivative Securities Acquired Disposed of an Penefi | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneticially Owned

| I. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | Execution Date, | | tion str. | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|---|--|-----------------|------|--------------|--|---------------|-------------------|--|---|-------------------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock, par value \$0.001 per share | 12/07/2024 | | М | | 5,295 | Α | \$ <mark>0</mark> | 21,630 | D | |
| Common Stock, par value \$0.001 per share | 12/07/2024 | | F | | 1,348 | D | \$2.36 | 20,282 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (In 8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
|---|---|------------|---|---------------------------------|---|-----|-------|--|--------------------|--|-------------------------------------|------------------------------|--|--|---------------------------------------|
| | | | Code V | | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Transaction(s) (Instr. 4) | | | |
| Restricted Stock Units | \$0 ⁽¹⁾ | 12/07/2024 | | М | | | 5,295 | (2) | (2) | Common Stock | 5,295 | \$ <mark>0</mark> | 122,444 | D | |

Explanation of Responses:

1. Each Restricted Stock Unit ("RSU") represents the contingent right to receive, upon vesting of the RSU, one share of the Issuer's Common Stock.

2. Represents a grant of RSUs, of which 15,885 will vest in equal installments on December 7, 2025, December 7, 2026, and December 7, 2027, subject to Mrs. Cramer's continuous employment or service with the Issuer or an affilate until the applicable vesting date.

| /s/ Benjamin Lindquist - as | |
|----------------------------------|--------|
| Attorney-in-Fact for Naomi | 12/09/ |
| Cramer | |
| ** Signature of Reporting Person | Date |
| | |

/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.