FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

> Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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	Check this box to indicate that a
	transaction was made pursuant to a
-	contract, instruction or written plan for the
Т	purchase or sale of equity securities of the
_	issuer that is intended to satisfy the

affirmative defense conditions of Rule

10b5-1(c). See Instruction 10. 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person * (Check all applicable) Leslie's, Inc. [LESL] Cramer Naomi Director 10% Owner 3. Date of Earliest Transaction (Month/Day/Year) Officer (give title Other (specify Х 12/14/2024 below) below) (Last) (First) (Middle) **Chief People Officer** 2005 EAST INDIAN SCHOOL ROAD 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) Form filed by One Reporting Person X PHOENIX AZ 85016 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature of Form: Direct (D) Date Execution Date Transaction Securities Indirect (Month/Day/Year) Code (Instr. Beneficially Owned or Indirect (I) Beneficial if any Following Reported Transaction(s) Ownership (Month/Day/Year) 8) (Instr. 4) (Instr. 4) (A) or Price (Instr. 3 and 4) Code v Amount D) Common Stock, par value \$0.001 per share 12/15/2024 М \$<mark>0</mark> 28,588 D 8,306 Α Common Stock, par value \$0.001 per share 12/15/2024 F 2,114 D \$2.44 26,474 D М 12/15/2024 2,285 \$<mark>0</mark> 28,759 D Common Stock, par value \$0.001 per share Α 12/15/2024 582 D \$2.44 28,177 D Common Stock, par value \$0.001 per share E

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$0 ⁽¹⁾	12/14/2024		Α		43,585		(2)	(2)	Common Stock	43,535	\$0	165,979	D	
Restricted Stock Units	\$0 ⁽¹⁾	12/15/2024		М			8,306	(3)	(3)	Common Stock	8,306	\$0	157,673	D	
Restricted Stock Units	\$0 ⁽¹⁾	12/15/2024		М			2,285	(4)	(4)	Common Stock	2,285	\$0	155,388	D	

Explanation of Responses:

1. Each Restricted Stock Unit ("RSU") represents the contingent right to receive, upon vesting of the RSU, one share of the Issuer's Common Stock.

2. Represents a grant of RSUs, of which 43,535 will vest in equal installments on December 14, 2025, December 14, 2026, and December 14, 2027, subject to Ms. Cramer's continuous employment or service with the Issuer or an affiliate until the applicable vesting date.

3. Represents a grant of RSUs, of which 16,611 will vest in equal installments on December 15, 2025 and December 15, 2026, subject to Mrs. Cramer's continuous employment or service with the Issuer or an affiliate until the applicable vesting date.

4. Represents a grant of RSUs, of which the remaining 4,570 will vest in equal installments on December 15, 2025 and December 15, 2026, subject to Ms. Cramer's continuous employement or service with the Issuer or an affiliate until the applicable vesting date.



Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.